



‘Building Resilience for Future Success’

Post 16 Pastoral Learning Mentor

Person Specification

Criteria	Essential	Desirable	Methods of Assessment
Qualifications	• 5 GCSEs or equivalent including maths and English at grade 4 or above		
Training and Experience	• Experience of working with young people • Willingness to undertake further training	• Level 3 safeguarding trained/ or a willingness to complete • Understanding of new ways of working and trauma informed practice • Experience of working in a specialist school setting • Experience of supporting young people to develop life skills	
Job related knowledge	• Experience of working alongside young people with social, emotional and mental health difficulties • Knowledge of safeguarding procedures and child		

	protection issues within an educational setting • Strong administration, communication and organisation skills • ICT competent		
Personal Attributes	• Ability to liaise effectively with parents and outside agencies • Enjoy working with young people • Excellent interpersonal skills and the ability to work as part of a team • Have confidence to manage behaviour in a trauma informed way • Be resilient and consistent • Be able to prioritise • Act on initiative within a team context • Show a commitment to safeguarding and ensuring the welfare of young people		