

Malpas Alport Endowed Primary School

SENDCo and Inclusion Manager

Salary:

MPS/UPS + TLR2

Contract: Permanent | 2.5/ 3 days a week

Start Date: January 2027 if available or Easter 2027

Closing Date: Thursday 12th November

Interview Date:

Monday 30th November 2026

School Visit prior to application: Wednesday 21st October 2026 4pm

Join Our Team

Malpas Alport Primary School is seeking to appoint an exceptional, passionate and highly motivated SENDCo and Inclusion Manager to lead and develop our inclusive provision. This is an exciting opportunity for a dedicated professional who is committed to ensuring that all pupils, particularly those with Special Educational Needs and Disabilities (SEND), can thrive, achieve their full potential and feel fully included in school life.

The successful candidate will be a key member of the school's leadership team, working collaboratively with staff, parents, governors and external agencies to ensure the highest standards of provision for vulnerable pupils and those with additional needs.

The Role

As SENDCo and Inclusion Manager, you will:

- Lead and manage the strategic development of SEND and inclusion across the school.
- Ensure compliance with the SEND Code of Practice and statutory requirements.
- Coordinate and monitor high-quality provision for pupils with SEND.
- Work closely with teachers to ensure effective adaptive teaching and inclusive classroom practice.
- Lead annual reviews, EHCP processes and SEND assessments.
- Analyse pupil progress and attainment data to evaluate the impact of interventions.
- Support and coach staff to develop their expertise in meeting the needs of all learners.
- Build positive relationships with parents and carers, ensuring they are fully involved in decision-making.

- Liaise effectively with external professionals and agencies.
- Lead provision for disadvantaged pupils, vulnerable learners and those requiring additional support.
- Promote a culture where every child is valued, supported and encouraged to succeed.

We Are Looking For Someone Who:

- Is a qualified teacher with successful classroom experience.
- Holds the National Award for SEN Coordination (NASENCO)
- Has a thorough understanding of the SEND Code of Practice and current educational legislation.
- Has a proven track record of improving outcomes for pupils with SEND.
- Demonstrates excellent communication and interpersonal skills.
- Is able to lead, motivate and support colleagues.
- Has strong organisational and case management skills.
- Can work effectively with families and external agencies.
- Shares our commitment to safeguarding and promoting the welfare of children.

We Can Offer:

- Enthusiastic, friendly and well-behaved children who enjoy learning.
- A supportive and committed staff team.
- Strong leadership and governance.
- Opportunities for professional development and career progression.
- A positive and inclusive school culture.
- Access to wellbeing support and professional networks.

Safeguarding Statement

Malpas Alport Primary School is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The successful applicant will be subject to an enhanced DBS check, satisfactory references, online checks and all other safer recruitment requirements in line with Keeping Children Safe in Education.