



Middlewich Primary School
Teaching Assistant Person Specification



JOB TITLE: Teaching Assistant (EYFS)

GRADE: 5

JOB REF: AAAD5024

CRITERIA	ESSENTIAL	DESIRABLE	METHOD OF ASSESSMENT
Qualifications	NVQ Level 3 or equivalent	Evidence of additional continuous professional development (CPD)	- Application form - Interview
Experience & Knowledge	- Good understanding of safeguarding procedures and practices. - Experience of working with young children, ideally within an Early Years setting. - Good understanding of child development and how children learn through play. - Experience of delivering learning programmes and activities to support progress. - Experience of evaluating learning activities and providing feedback to the class teacher. - Ability to prepare resources to a high standard, including classroom displays (under the direction of the class teacher). - Have high expectations for behaviour and use a range of strategies to promote this.	- Experience of using Little Wandle for Letters and Sounds. - Experience of using individualised assessment programmes such as WellComm - Knowledge and experience of CPOMS. - Experience of working across the school.	Application form, interview and references
Skills	- Calm, friendly and approachable - Good, clear communication skills with pupils and colleagues - Enthusiastic and motivated. - Flexible approach - Ability not to take ownership of learning but to ensure direction provided from the teacher is used effectively - Ability to form professional & productive relationships with pupils		Application form, interview and references

	• Ability to work within a team • Commitment to high quality • Punctual and organised		
--	---	--	--