PERSON SPECIFICATION

Vacant Position: Class Teacher (Job share)

REQUIREMENTS	ESSENTIAL	DESIRABLE	EVIDENCE
QUALIFICATIONS	• DFE recognised qualified teacher status	• Evidence of further personal and professional development	Application/ Interview
SAFEGUARDING	• Clear knowledge and understanding of current guidance on the safeguarding and wellbeing of children		Application/ Interview
CHURCH SCHOOL DIMENSION	• Committed to supporting and promoting the Christian ethos and values of the school	• A practising Christian	Reference/ interview
INTERPERSONAL	• Friendly, approachable and encouraging • High levels of energy, enthusiasm and positivity • Excellent teamwork • Use of initiative and creativity • Sense of humour • Ability to work as part of a team • A positive approach and the ability to problem solve		Application/ Interview
EXPERIENCE	• Evidence of employing a creative approach to teaching and learning • Use of a range of teaching and learning styles • Personalising learning to meet the needs of all learners • Promoting outdoor learning and curriculum enrichment opportunities • Positive impact on the progress of children with barriers to learning	• Experience of planning and managing the work of teaching assistants • Leadership of any of the following: PSHE, art, geography or history • Experience of previous job share	Application/ Interview/ Reference/ Lesson Observation
KNOWLEDGE AND SKILLS	• Good time management • Excellent oral and written skills • Confident and competent use of technology to support effective teaching and management • Expertise in creating a safe, happy, challenging and effective learning environment • Promote positive wellbeing using a trauma informed approach • Maintain high standards of behaviour for learning • Knowledge of strategies to support SEND and SEMH children • Teach RE in accordance with the CWAC syllabus • Detailed knowledge and experience of teaching the National Curriculum • Monitoring, assessment, recording and reporting of pupils' progress • Understanding of a mastery approach to learning • Able to work collaboratively, manage shared responsibility for the class and prioritise tasks	• Willingness to lead extracurricular activities • Show evidence of active involvement in PTA/ community activities	Application/ Interview/ Lesson Observation